



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Jackson City High School**

Reviewed By: **Fran Edwards**

Date Of Visit: **December 18, 2001**

Telephone Number of Reviewer: **(859) 277-0746**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:

(Check One Or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
For the 2000-2001 Annual Report, the result of the calculation suggested that substantial proportionality was an area of compliance. Fifty-two females were enrolled, representing 47.7% of the total enrollment of 109 students. Forty-seven of the 99 interscholastic participants were female, representing 47.5% of all athletes. The percent of total female participation, 47.5, compared with the percent of the total enrollment, 47.7, is within three percentage points.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:
It appears that students' interests are being addressed. During the 2000-2001 school year, student responses to the survey did not indicate that it would be appropriate to expand team offerings at that time.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
Students attending Jackson City School were surveyed to ascertain their interest in athletic activities. Students in grades nine through eleven were surveyed during homeroom period.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The accommodation of interests and abilities are currently satisfactory. However, at this time, fall sports are not available for either male or female students. Perhaps, in the future, interest could be generated to the extent that it would be feasible to offer a fall activity.
Equipment and Supplies	X		An inspection of the uniforms during the Audit Teams' visit suggests that the quality of uniforms is comparable for both male and female participants. It is strongly recommended that a written policy for the rotation of uniform purchases be developed and kept in the permanent Title IX File at the school.
Scheduling of Games and Practice Time	X		Double headers for boys and girls basketball are included in the schedule. A new gymnasium was constructed for students in grades K-12. The early/late rotation allocates "early" slots to students in the lower grades.
Travel and Per Diem Allowances	X		Money from the school board covers the cost for bus travel. Students pay for meals during road trips. It is suggested that the school personnel explore the possibility of providing transportation for practices located at the off campus facilities for softball and baseball.
Coaching	X		Pay is comparable for both male and female sports. It is suggested that a copy of the board policy regarding pay for extended services be included in the Title IX documents.
Locker Rooms, Practice and Competitive Facilities	X		During this school year, 2001-2002, an on campus gymnasium was opened. It serves students in grades K-12. It is suggested that the Gender Equity Review Committee develop a policy for displaying banners, pictures, etc. A facilities plan was developed and within two years the locker rooms, storage areas, and coaches offices are to be added. Beginning with the upcoming season, softball practices and games will be held at Douthit Park, which is owned by the city of Jackson. The facility, which is located approximately 2.5 miles from campus, is two years old and well appointed. Baseball practices and games are held at the "old" Jackson City Park and it is located approximately 2 miles from the campus. The condition of this facility is less than adequate and there are safety concerns.

			Efforts must be undertaken to make arrangements for a more satisfactory field for the baseball team. Track for males and females is offered if student interest warrants forming a team. A track is available at the county school system's middle school.
Medical and Training Facilities and Services	X		A medical doctor in the community provides physicals for all athletes. Local police attend the basketball games and gives assistance during emergencies.
Publicity	X		Schedule cards are published for the basketball teams. Beginning this spring (2002), schedule cards will be printed for softball and baseball. There are two cheerleading squads. One squad is composed of ninth and tenth graders and the other squad is made up of five high school students and five eighth grade students. It is recommended that the two groups rotate between the girls' basketball team and the boys' basketball team.
Support Services	X		Based on comments made during the audit teams' visit, overall expenditures for female and male athletic activities appear to be comparable. However, Forms T-35 and T-36, Budgets- Comparison Charts 1 and 2, are to be resubmitted by February 28, 2002 . There is one booster club at Jackson City School. Money in the club's general fund (money raised at the school's concession stand) is equally divided among the teams at the end of the basketball season. Additionally, within the booster club's financial structure, girls' basketball, boys' basketball, softball, and baseball each have an individual account. It appears that there is an administrative oversight of expenditures from booster club accounts.
Athletic Scholarships**			NA
Tutoring**	X		
Housing and Dining Facilities and Services **			NA
Recruitment of Student Athletes**			NA

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The Corrective Action Plan submitted with the 2000-2001 report included one item: construction of a gymnasium on the school campus. The gymnasium is completed and facility plans call for the addition of locker rooms, storage areas, and coaches' offices.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

7. Facility Recommendations or Concerns

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time

School shall submit the following additional information:

(Forms T-35 and T-36) The school shall resubmit Forms T-35 and T-36, (Budgets-Program Comparison Charts 1 & 2) by **February 28, 2002**.

(Selection of Cheerleaders) On or before **April 15, 2002**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Kenneth Neace

District Level Title IX Coordinator: Kenneth Neace

Name	Title	Telephone
Tim Spencer	Principal	(606) 666-5164
Melinda Napier	Parent/Cheerleader Sponsor	(606) 693-4717
Kenneth Neace	Athletic Director	(606) 666-9146
Gary Lawson	KHSAA Audit Team Member	(502) 875-3817
Fran Edwards	KHSAA Audit Team Member	(859) 277-0746

10. Comments

The Jackson City Gender Equity Review Committee includes both school personnel and community members. The work of the committee was enhanced this year due to the addition of two student representatives. It appears that the committee is working diligently to provide equal opportunities and benefits for both male and female students. The low enrollment of high school students is reflected in the limited number of athletic offerings. However, based on the responses to the athletic survey, student interests are being met. The construction of the on campus gymnasium and plans to enhance the facility indicate that there is a desire to continue improvements related to the athletic program.

Community members elected not to attend the Public Comment Session scheduled for 6:00 p.m. The meeting was adjourned at 6:45 p.m.